

Notice

NOTICE is hereby given that the **12th Annual General Meeting** of the members will be held on **Thursday, September 24, 2026 at 11.30 a.m.** through Video Conferencing/Other Audio-Visual Means ("VC/OAVM facility") to transact the following businesses:

ORDINARY BUSINESS

1. To consider and adopt the audited Standalone and Consolidated financial statements of the Company for the financial year ended **March 31, 2026** and the reports of the Board of Directors and Auditors along with annexures thereon.
2. To consider appointment of Mr. Rameshbhai R Talavia (DIN: 01619743), who retires by rotation as a director and being eligible offers himself for reappointment.

SPECIAL BUSINESS

3. **Ratification of remuneration payable to Cost auditors of the Company for Financial Year 2026-27:**

To consider and if thought fit to pass the following resolution with or without modification as an **Ordinary Resolution**:

"RESOLVED THAT in accordance with the provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 and other applicable provisions, if any, of the Companies Act, 2013, the consent of the members be and is hereby accorded to ratify the remuneration of ₹65,000/- plus Goods & Services Tax & re-imbursement of out-of-pocket expenses as decided by the Board of Directors based on the recommendation of the Audit Committee to M/s. Dalwadi & Associates, Cost Accountants, Ahmedabad (having Firms Registration No. 000338) as Cost Auditors of the Company, for conducting the audit of the cost records of the Company for the Financial Year 2026-27.

RESOLVED FURTHER THAT the Board of Directors or the Company Secretary of the Company, be and are hereby authorized for and on behalf of the Company to take all necessary actions to give effect to aforesaid resolution."

4. **To consider the Appointment of Mrs. Megha Joshi (DIN: 11851257) as an Independent Director**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Schedule IV thereto and the Companies (Appointment and Qualification of Directors) Rules, 2014, Regulation 16(1)(b), 17, 25 and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), including any statutory modification(s),

amendment(s) or re-enactment(s) thereof for the time being in force, and pursuant to the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors, **Mrs. Megha Joshi (DIN: 11851257)**, who was appointed as additional director (in capacity of an Independent director) by the board of directors with effect from August 08, 2026, and who has submitted a declaration confirming that she meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1) (b) of the SEBI Listing Regulations and is eligible for appointment as an Independent Director, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, for a term of five (5) consecutive years commencing from **8th August, 2026 and ending on 7th August, 2031.**

RESOLVED FURTHER THAT the Board of Directors of the Company and/or the Company Secretary be and are hereby severally authorized to do all such acts, deeds, matters and things as may be necessary or expedient for giving effect to this Resolution."

5. **To consider the Re-appointment of Mr. Jamankumar H. Talavia (DIN: 01525356) as Whole-Time Director**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), and the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee and the Board of Directors, consent of the Members of the Company be and is hereby accorded for the **re-appointment of Mr. Jamankumar H. Talavia (DIN: 01525356) as the Whole-Time Director of the Company**, liable to retire by rotation, for a further period of three (3) years with effect from 1st August, 2027 up to 31st July, 2030, on such terms and conditions, including remuneration, as set out herein below:"

Tenure of Appointment

Three (3) years commencing from **1st August, 2027** and ending on **31st July, 2030.**

Maximum Remuneration payable:

Mr. Jamankumar H. Talavia shall be entitled to the following remuneration:

Particulars	Terms
Basic Salary	₹ 3,20,000 per month
House Rent Allowance	₹ 1,28,000 per month
Special Allowance	₹ 3,05,017 per month
Bonus	As per the rules of the Company applicable to senior executives
Performance Linked Incentive	Annual Performance Incentive as may be determined by the Nomination and Remuneration Committee and approved by the Board based on achievement of Key Performance Indicators (KPIs), Company's financial performance, profitability, business growth, individual performance and other relevant parameters
Insurance Benefits	Accident Insurance and Mediciam Insurance coverage for self, spouse, dependent parents and dependent children as per Company policy
Reimbursement of Expenses	Reimbursement of official/business expenses, including telephone, mobile, internet, conveyance, petrol, travelling and other expenses incurred in connection with the business of the Company, against supporting documents and in accordance with the Company's policies. He shall also be entitled to reimbursement of travel expenses for self and family within India or abroad in accordance with the Company's policy
Retirement Benefits	Provident Fund, Superannuation Fund, Gratuity, Leave Encashment and other retirement benefits as per applicable laws and the Rules of the Company

RESOLVED FURTHER THAT the aggregate remuneration payable to Mr. Jamankumar H. Talavia, including salary, allowances, perquisites, benefits, Performance Linked Incentive and other components of remuneration, shall not exceed **₹ 10,00,000 (Rupees Ten Lakhs only) per month**, or such higher amount as may be approved by the Members of the Company from time to time, and shall remain within the limits prescribed under Sections 196, 197 and 198 read with Schedule V and the SEBI LODR Regulations and other applicable laws.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee and the Board of Directors be and are hereby authorized to determine, revise, restructure or vary the remuneration components, including fixed remuneration, allowances, perquisites, benefits and Performance Linked Incentive, during the tenure of appointment, based on the Company's performance, profitability, individual performance, industry benchmarks and other relevant factors, subject to the limits approved by the Members and applicable provisions of the Act.

RESOLVED FURTHER THAT notwithstanding anything contained herein, where in any financial year during the tenure of office of Mr. Jamankumar H. Talavia as Whole-Time Director, the Company has no profits or its profits are inadequate, the remuneration payable to him shall be treated as minimum remuneration and shall be governed by the provisions of Section 197 read with Schedule V and other applicable provisions of the Companies Act, 2013, including any statutory modification(s), amendment(s) or re-enactment(s) thereof, subject to such approvals as may be required.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, execute documents, agreements, filings and returns, and take all necessary steps as may be required to give effect to this Resolution."

6. To consider the Re-appointment of Mr. Jagdish R. Savaliya (DIN: 06481920) as Whole-Time Director

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 198, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), read with Schedule V thereto and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, including any statutory modification(s), amendment(s) or re-enactment(s) thereof for the time being in force, the applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), and the Articles of Association of the Company, and pursuant to the recommendation of the Nomination and Remuneration Committee and the approval of the Audit Committee and the Board of Directors, consent of the Members of the Company be and is hereby accorded for the **re-appointment of Mr. Jagdish R. Savaliya (DIN: 06481920) as Whole-Time Director of the Company**, liable to retire by rotation, for a further period of three (3) years commencing from 1st August, 2027 and ending on 31st July, 2030, on the following terms and conditions:"

Tenure of Appointment:

Three (3) years commencing from **1st August, 2027** and ending on **31st July, 2030**.

Particulars	Terms
Basic Salary	₹ 2,00,000 per month
House Rent Allowance	₹ 80,000 per month
Special Allowance	₹ 1,88,783 per month
Bonus	As per the applicable rules and policies of the Company
Performance Linked Incentive	Annual Performance Incentive as may be determined by the Nomination and Remuneration Committee and approved by the Board of Directors, based on achievement of Key Performance Indicators (KPIs), Company's financial performance, profitability, individual performance and such other parameters as may be considered appropriate
Insurance Benefits	Accident Insurance and Mediclaim Insurance coverage for self, spouse, dependent parents and dependent children as per the policy of the Company
Reimbursement of Expenses	Reimbursement of official/business expenses including telephone, mobile, internet, conveyance, petrol, travelling and other expenses incurred in connection with the affairs of the Company against supporting documents and in accordance with the Company's policies. He shall also be entitled to reimbursement of travel expenses for self and family within India or abroad as per the Company's policy.
Retirement Benefits	Provident Fund, Superannuation Fund, Gratuity, Leave Encashment and other retirement benefits as per applicable laws and the Rules of the Company

RESOLVED FURTHER THAT the aggregate remuneration payable to Mr. Jagdish R. Savaliya, including salary, allowances, perquisites, benefits, Performance Linked Incentive and other components of remuneration, shall **not exceed ₹ 8,00,000 (Rupees Eight Lakhs only) per month**, or such higher amount as may be approved by the Members of the Company from time to time, and shall remain within the limits prescribed under Sections 196, 197 and 198 read with Schedule V and the SEBI LODR Regulations and other applicable laws.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee and the Board of Directors be and are hereby authorized to determine, review, revise, restructure or vary the components of remuneration, including salary, allowances, perquisites, benefits and Performance Linked Incentive, during the tenure of appointment, based on the Company's performance, profitability, individual performance, industry benchmarks and other relevant factors, subject to the limits approved by the Members and applicable provisions of the Act.

RESOLVED FURTHER THAT notwithstanding anything contained herein, where in any financial year during the tenure of office of Mr. Jagdish R. Savaliya as Whole-Time Director, the Company has no profits or its profits are inadequate, the remuneration payable to him shall be treated as minimum remuneration and shall be governed by the provisions of Section 197 read with Schedule V and other applicable provisions of the Act, including any statutory modification(s), amendment(s) or re-enactment(s) thereof, subject to such approvals as may be required under applicable law.

RESOLVED FURTHER THAT the Board of Directors (including any Committee thereof) and/or the Company Secretary of the Company be and are hereby severally authorized to do all such acts, deeds, matters and things, execute documents, make necessary filings and take all such steps as may be necessary, proper or expedient to give effect to this Resolution.

Registered Office:

Plot No.: 408 to 411,
Kerala GIDC Estate,
Off NH-8, At: Kerala,
Ta.: Bavla, Ahmedabad-382220 Gujarat
CIN: L24100GJ2015PLC081941

Place: Ahmedabad

Dated: August 07, 2026

By Order of the Board of Directors
Dharmaj Crop Guard Limited

Rameshbhai R Talavia
Chairman & Managing Director
DIN: 01619743

Notes:

1. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 and Secretarial Standards on General Meetings issued by Institute of Company Secretaries of India setting out the material facts in respect of the special businesses are annexed herewith and forms part of this Notice. Pursuant to Section 20(2) of the Companies Act, 2013 read with Rule 35 of the Companies (Incorporation) Rules, 2014, as amended and circulars issued by MCA in this regard and the Securities and Exchange Board of India Circular No. SEBI/HO/CFD/CFDPoD-2/P/CIR/2024/133 dated 3rd October, 2024, companies are permitted to send official documents/Annual reports to their Shareholders/Members electronically.
2. The Ministry of Corporate Affairs ("MCA") vide its General Circular Nos. 20/2020 and 3/2025 dated 5th May, 2020 and September 22, 2025 respectively [in continuation of all earlier General Circulars in regard to holding General Meetings through Video Conferencing (VC)/Other Audio Visual Means (OAVM)] (collectively referred to as "MCA Circulars") and Securities and Exchange Board of India ("SEBI") vide its updated Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated January 30, 2026 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated October 3, 2024 ("SEBI Circulars") permitted the holding of General Meeting through Video Conference ("VC")/Other Audio Visual Means ("OAVM") without the physical presence of Members at a common venue and has also provided certain relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. In compliance with these MCA Circulars and the relevant provisions of the Companies Act, 2013 ("the Act"), the Annual General Meeting ("AGM") of the Members of the Company is being held through VC/OAVM, which does not require physical presence of members at a common venue. The deemed venue for this AGM shall be the Registered Office of the Company.
3. Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and MCA Circulars, the Company is providing facility of remote e-voting to its Shareholders/Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with MUFG Intime India Private Limited ("MI IPL") for facilitating voting through electronic means, as the authorized e-Voting agency. The facility of casting votes by a Shareholders/Members using remote e-voting as well as the e-voting system on the date of the AGM will be provided by MI IPL.
4. The Shareholders/Members can join the AGM in the VC/OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in this Notice. The facility of participation at the AGM through VC/OAVM will be made available to Shareholders/Members on first-come-first-serve basis. This will not include Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first-come-first-serve basis.
5. Shareholders/Members who have cast their votes by remote e-voting prior to the AGM may participate in the AGM but shall not be entitled to cast their votes again. The instructions for remote e-voting by Shareholders/Members holding shares in dematerialized mode and for Shareholders/Members who have not registered their email address is provided in the e-voting section, which forms part of this Notice. The attendance of the Shareholders/Members attending the AGM through VC/OAVM will be counted for the purpose of ascertaining the quorum under Section 103 of the Companies Act, 2013.
6. Since the AGM is being held through VC/OAVM, physical attendance of Shareholders/Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Shareholders/Members will not be available for the AGM and hence the Proxy Form, Route Map and Attendance Slip are not annexed to this Notice. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM and participate there at and cast their votes.
7. Institutional/Corporate Shareholders/Members are required to send a scanned copy (in PDF/JPG format) of certified true copy of the Board resolution/authorization letter authorising their representative to vote through remote e-voting and attend the AGM through VC/OAVM. The said certified true copy of the Board resolution/authorization letter should be sent to the Scrutinizer by email through their respective registered email addresses to the Scrutinizer at evoting@parikhdave.com with a copy marked to cs@dharmajcrop.com and enotices@in.mpms.mufg.com.
8. In line with the MCA Circular No. 17/2020 dated 13th April, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.dharmajcrop.com. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") at www.bseindia.com and www.nseindia.com respectively. The AGM Notice is also disseminated on the website of MI IPL at <https://instavote.linkintime.co.in>.
9. In compliance with the aforesaid MCA Circulars, Notice of the AGM and Annual Report as well as the web-link for joining the meeting is being sent only through electronic mode to those Shareholders/Members whose email addresses are registered with the Company.

10. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or arrangements in which the directors are interested under Section 189 of the Companies Act, 2013 and a Certificate from the Secretarial Auditor of the Company as required under Regulation 13 of the SEBI (Share Based Employee Benefits & Sweat Equity) Regulations, 2021 regarding compliance with the same will be made available electronically for inspection by the Shareholders/Members, without any fee, from the date of circulation of this Notice up to the date of AGM. The Shareholders/Members can inspect the same up to the date of AGM, by sending an e-mail to the Company at cs@dharmajcrop.com.
11. Pursuant to Section 152 of the Companies Act, 2013, Mr. Rameshbhai R Talavia Chairman & Managing Director (DIN: 01619743), retires by rotation at this AGM and being eligible, offers himself for re-appointment. The Board of Directors of the Company recommends his re-appointment. Details of the Director proposed to be re-appointed as required in terms of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings (SS - 2) issued by The Institute of Company Secretaries of India, is provided as "Annexure to the Notice".
12. Brief profile & other details of the other Directors proposed to be appointed, as required under Regulation 36 of the Listing Regulations and Secretarial Standard (SS-2) issued by The Institute of Company Secretaries of India is enclosed as Annexure to this Notice.
13. Pursuant to Rule 22(5) of the Companies (Management and Administration) Rules, 2014, the Board of Directors of the Company have appointed Ms. Parikh Dave & Associates, Company Secretaries in Practice, as a Scrutinizer to scrutinize the remote e-voting process and voting through electronic voting system at the AGM in a fair and transparent manner.
14. Process for registration of e-mail ID for obtaining Annual Report in electronic mode and User ID/ password for E-voting is annexed to this Notice.
15. Shareholders/Members holding shares as on cut-off date, i.e., Thursday, 17th September, 2026, may cast their votes electronically. A Shareholder/Member will not be allowed to vote again on any resolution on which his/her vote has already been cast. The voting rights of Shareholders/Members shall be proportionate to their share of the paid-up equity share capital of the Company as on the cut-off date. A person who is not a Shareholder/Member as on the cut-off date is requested to treat this Notice for information purposes only.
16. Shareholders/Members who have acquired shares after the dispatch of this Notice and before the cut-off date may approach the Company/MIPL for issuance of User ID and Password for exercising their votes by electronic means.
17. SEBI has made available an online dispute resolution mechanism through the SMART ODR Portal for the investors to raise disputes arising in the Indian Securities Market. After exhausting the options to resolve their grievances directly with the Company/ RTA and through the SCORES platform, investors can initiate dispute resolution through the SMART ODR Portal. Link to access SMART ODR Portal is available <https://smartodr.in/login>. [SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated February 6, 2026].

VOTING RESULTS:

1. Parikh Dave & Associates, Practicing Company Secretaries, Ahmedabad has been appointed as the Scrutinizer to scrutinize the e-voting process and voting process at AGM in a fair and transparent manner. The Scrutinizer shall, after the conclusion of the AGM, submit the Consolidated Scrutinizer's Report (i.e. votes cast through Remote e-voting and e-voting during AGM) of the total votes cast in favour or against the resolution and invalid votes, to the Chairman of the AGM or to any other person authorised by the Chairman of the Company within two working days.
2. Based on the Scrutinizer's Report, the result will be declared within two working days of the conclusion of the AGM and the details of result along with Scrutinizer's Report will be placed on the website of the Company at www.dharmajcrop.com and on the website of MIPL at <https://instavote.linkintime.co.in> and the same will also be communicated to BSE and NSE.

THE INSTRUCTIONS FOR SHAREHOLDERS/ MEMBERS FOR REMOTE E-VOTING AND E-VOTING DURING AGM AND JOINING MEETING THROUGH VC/OAVM ARE AS UNDER:

1. In compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, the Company provides to the Shareholders/Members the facility of exercising their right to cast vote(s) at the AGM by electronic means and the businesses may be transacted through e-voting services.
2. The voting period begins on Monday, 21st September, 2026 at 9.00 am IST and ends on Wednesday, 23rd September, 2026 at 5.00 pm IST. During this period, Shareholders/Members of the Company, holding shares in dematerialized form, as on the cut-off date i.e. Thursday, 17th September, 2026 may cast their vote electronically. The e-voting module shall be disabled by MIPL for voting thereafter.
3. Members who have not cast their vote through remote e-voting prior to the Meeting may cast their vote electronically during the Meeting. The e-voting facility shall remain available during the Meeting and for a period of 15 (Fifteen) minutes after the conclusion of the Meeting to enable the Members to cast their votes.

4. The facility for electronic voting system, shall also be made available at the AGM. The Shareholders/Members attending the AGM, who have not cast their votes through remote e-voting and are otherwise not barred from doing so, shall be able to exercise their voting rights at the AGM. The Shareholders/Members who have already casted their votes through remote e-voting may attend the meeting but shall not be entitled to cast their votes again at the AGM.
5. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09th December, 2020, under Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its Shareholders/Members, in respect of all Shareholders'/Members' resolutions. However, it has been observed that the participation by the public non-institutional Shareholders/Members, retail Shareholders/Members is at a negligible level. Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the Shareholders/Members. In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/websites of Depositories/Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.
6. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09th December, 2020, on e-Voting facility provided by Listed Companies, Individual Shareholders/Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders/Members are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual Shareholders/Members holding securities in Demat mode is given below:

Shareholders/Members will be able to attend the AGM through VC/OAVM through InstaMeet provided by MIPL.

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155/HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

A. Remote e-Voting Instructions:

Login method for Individual shareholders holding securities in demat mode:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL	METHOD 1 - NSDL OTP based login a) Visit URL: https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp b) Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP. c) Enter the OTP received on your registered email ID/mobile number and click on login. d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services. e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period. METHOD 2 - NSDL IDeAS facility Shareholders registered for IDeAS facility: a) Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "IDeAS Login Section". b) Enter IDeAS User ID, Password, Verification code & click on "Log-in". c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services. d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for Individual shareholders holding securities in demat mode: (Contd.)

Type of shareholders	Login Method
	Shareholders not registered for IDeAS facility: - To register, visit URL: https://eservices.nsdl.com and select "Register Online for IDeAS Portal" or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp - Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit". - Enter the last 4 digits of your bank account/generate 'OTP' - Post successful registration, user will be provided with Login ID and password. - Follow steps given above in points (a-d). Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience. NSDL Mobile App is available on    
	METHOD 3 - NSDL e-voting website - Visit URL: https://www.evoting.nsdl.com - Click on the "Login" tab available under 'Shareholder/Member' section. - Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login". - Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services. - Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with CDSL	METHOD 1 - CDSL e-voting page - Visit URL: https://www.cdslindia.com. - Go to e-voting tab. - Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit". - System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account - Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period. METHOD 2 - CDSL Easi/Easiest facility: Shareholders registered for Easi/Easiest facility: - Visit URL: https://web.cdslindia.com/myeasitoken/Home/Login or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)". - Enter existing username, Password & click on "Login". - Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period. Shareholders not registered for Easi/Easiest facility: - To register, visit URL: https://web.cdslindia.com/myeasitoken/Home/EasiRegistration/https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration. - Proceed with updating the required fields for registration. - Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Login method for Individual shareholders holding securities in demat mode: (Contd.)

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with Depository Participant	Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL/CDSL for e-voting facility. - Login to DP website - After Successful login, user shall navigate through “e-voting” option. - Click on e-voting option, user will be redirected to NSDL/CDSL Depository website after successful authentication, wherein user can see e-voting feature. - Post successful authentication, click on “MUFG InTime” or “e-voting link displayed alongside Company’s Name” and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.
Login method for shareholders holding securities in physical mode/ Non-Individual Shareholders holding securities in demat mode.	Shareholders holding shares in physical mode/Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under: STEP 1: LOGIN/SIGNUP on InstaVote Shareholders registered for INSTAVOTE facility: - Visit URL: https://instavote.linkintime.co.in & click on “Login” under ‘SHARE HOLDER’ tab. - Enter details as under: - User ID: Enter User ID - Password: Enter existing Password - Enter Image Verification (CAPTCHA) Code - Click “Submit”. (Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> , registered with the Company

Shareholders not registered for INSTAVOTE facility:

- Visit URL: <https://instavote.linkintime.co.in> & click on “**Sign Up**” under ‘SHARE HOLDER’ tab & register with details as under:
 - User ID: Enter User ID
 - PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/Company shall use the sequence number provided to you, if applicable.
 - DOB/DOI: Enter the Date of Birth (DOB)/Date of Incorporation (DOI) (As recorded with your DP/Company - in DD/MM/YYYY format)
 - Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/Company.
 - Shareholders, holding shares in **NSDL form**, shall provide ‘point 4’ above.
 - Shareholders, holding shares in **CDSL form**, shall provide ‘point 3’ or ‘point 4’ above.
 - Shareholders, holding shares in **physical form** but have not recorded ‘point 3’ and ‘point 4’, shall provide their Folio number in ‘point 4’ above

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is <u>Event No + Folio no.</u> , registered with the Company

Login method for Individual shareholders holding securities in demat mode: (Contd.)

Type of shareholders	Login Method
	5. Set the password of your choice. (The password should contain minimum 8 characters, at least one special Character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter). 6. Enter Image Verification (CAPTCHA) Code. 7. Click "Submit" (You have now registered on InstaVote). Post successful registration, click on "Login" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

- A. Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".
- B. Select 'View' icon. E-voting page will appear.
- C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour/Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).
- D. After selecting the desired option i.e. Favour/Against, click on 'Submit'.
- E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.muvg.com and the company at registered email address.

Guidelines for Institutional shareholders ("Custodian/Corporate Body/Mutual Fund")	STEP 1 – Custodian/Corporate Body/Mutual Fund Registration A. Visit URL: https://instavote.linkintime.co.in B. Click on "Sign Up" under "Custodian/Corporate Body/Mutual Fund" C. Fill up your entity details and submit the form. D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in. E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote). STEP 2 – Investor Mapping A. Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials. B. Click on "Investor Mapping" tab under the Menu section.
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Login method for Individual shareholders holding securities in demat mode: (Contd.)

Type of shareholders	Login Method
	C. Map the Investor with the following details: 1) 'Investor ID' – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID. 2) 'Investor's Name' – Enter Investor's Name as updated with DP. 3) 'Investor PAN' – Enter your 10-digit PAN. 4) 'Power of Attorney' – Attach Board resolution or Power of Attorney. NOTE: File Name for the Board resolution/Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID. Further, Custodians and Mutual Funds shall also upload specimen signatures. D. Click on Submit button. (The investor is now mapped with the Custodian/Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report section".

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

- Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.
- Click on "Votes Entry" tab under the Menu section.
- Enter the "Event No." for which you want to cast vote.

Event No. can be viewed on the home page of InstaVote under "On-going Events".
- Enter "16-digit Demat Account No."
- Refer the Resolution description and cast your vote by selecting your desired option 'Favour/Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour/Against, click on 'Submit'.
- A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

- Visit URL: <https://instavote.linkintime.co.in> and login with InstaVote Login credentials.

- After successful login, you will see "Notification for e-voting".
- Select "View" icon for "Company's Name/Event number".
- E-voting page will appear.
- Download sample vote file from "Download Sample Vote File" tab.
- Cast your vote by selecting your desired option 'Favour/Against' in the sample vote file and upload the same under "Upload Vote File" option.
- Click on 'Submit'. 'Data uploaded successfully' message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Helpdesk:**Shareholders holding securities in physical mode/ Non-Individual Shareholders holding securities in demat mode:**

Shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode/Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on "Login" under 'SHARE HOLDER' tab.
- Further Click on "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case Custodian/Corporate Body/Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: <https://instavote.linkintime.co.in>

- Click on 'Login' under "Custodian/Corporate Body/Mutual Fund" tab
- Further Click on "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

InstaVote USER ID	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g. JN123456) and 8 digit Client ID (eg. 12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

In case shareholders have a valid email address, Password will be sent to his/her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#\$%&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/members can login any number of time till they have voted on the resolution(s) for a particular "Event".

B. Instameet VC Instructions for Shareholders:

In terms of Ministry of Corporate Affairs (MCA) General Circular No. 09/2024 dated 19.09.2024, the Companies can conduct their AGMs/EGMs on or before **30 September 2026** by means of Video Conference (VC) or other audio-visual means (OAVM).

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access InstaMeet facility.

Login method for shareholders to attend the General Meeting through InstaMeet:

- Visit URL: <https://instameet.in.mpms.mufg.com> & click on "Login".
- Select the "Company Name" and register with your following details:
- Select Check Box – **Demat Account No./Folio No./PAN**
 - Shareholders holding shares in NSDL/CDSL demat account shall select check box:** Demat Account No. and enter the 16-digit demat account number.

- **Shareholders holding shares in physical form shall select check box:** Folio No. and enter the Folio Number registered with the company.
 - **Shareholders shall select check box:** PAN and enter 10-digit Permanent Account Number (PAN). Shareholders who have not updated their PAN with the Depository Participant (DP)/Company shall use the sequence number provided by MUFG Intime, if applicable.
 - **Mobile No:** Mobile No. as updated with DP is displayed automatically. Shareholders who have not updated their Mobile No with the DP shall enter the mobile no.
 - **Email ID:** Email Id as updated with DP is displayed automatically. Shareholders who have not updated their Email Id with the DP shall enter the Email Id.
- d) Click "Go to Meeting".
- You are now registered for InstaMeet, and your attendance is marked for the meeting.

C. Instructions for shareholders to Speak during the General Meeting through InstaMeet:

- a) Shareholders who would like to speak during the meeting must register their request with the company at company's registered email address.
- b) Shareholders will get confirmation on first cum first basis depending upon the provision made by the company.
- c) Shareholders will receive "speaking serial number" once they mark attendance for the meeting. Please remember speaking serial number and start your conversation with panellist by switching on video mode and audio of your device.
- d) Other shareholder who has not registered as "Speaker Shareholder" may still ask questions to the panellist via active chat-board during the meeting.

*Shareholders are requested to speak only when moderator of the meeting/management will announce the name and serial number for speaking.

D. Instructions for Shareholders to Vote during the General Meeting through InstaMeet:

Once the electronic voting is activated during the meeting, shareholders who have not exercised their vote through the remote e-voting can cast the vote as under:

- a) On the Shareholders VC page, click on link "Cast your vote".

- b) Enter your 16-digit Demat Account No./Folio No. and OTP (received on the registered mobile number/registered email Id) received during registration for InstaMeet.
- c) Click on 'Submit'.
- d) After successful login, you will see "Resolution Description" and against the same the option "Favour/Against" for voting.
- e) Cast your vote by selecting appropriate option i.e. "Favour/Against" as desired. Enter the number of shares (which represents no. of votes) as on the cut-off date under 'Favour/Against'.
- f) After selecting the appropriate option i.e. Favour/Against as desired and you have decided to vote, click on "Save". A confirmation box will be displayed. If you wish to confirm your vote, click on "Confirm", else to change your vote, click on "Back" and accordingly modify your vote. Once you confirm your vote on the resolution, you will not be allowed to modify or change your vote subsequently.

Note:

Shareholders/Members, who will be present in the General Meeting through InstaMeet facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting facility during the meeting.

Shareholders/Members who have voted through Remote e-Voting prior to the General Meeting will be eligible to attend/participate in the General Meeting through InstaMeet. However, they will not be eligible to vote again during the meeting.

Shareholders/Members are encouraged to join the Meeting through Tablets/Laptops connected through broadband for better experience.

Shareholders/Members are required to use Internet with a good speed (preferably 2 MBPS download stream) to avoid any disturbance during the meeting.

Please note that Shareholders/Members connecting from Mobile Devices or Tablets or through Laptops connecting via Mobile Hotspot may experience Audio/Visual loss due to fluctuation in their network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any kind of aforesaid glitches.

Helpdesk:

Shareholders facing any technical issue in login may contact INSTAMEET helpdesk by sending a request at instameet@in.mpms.mufg.com or contact on: - Tel: 022 - 4918 6000/4918 6175.

E. Instructions for the software requirements and other general instructions:

for a smooth experience of viewing the AGM proceedings of MUFG Intime India Pvt. Ltd. InstaMEET, shareholders/members who are registered as speakers for the event are requested to download and install the Webex application in advance by following the instructions as under:

Please download and install the Webex application by clicking on the link HYPERLINK: <https://www.webex.com/downloads.html/>.

OR

If you do not want to download and install the Webex application, you may join the meeting by following the process mentioned as under:

Enter your First Name, Last Name and Email ID and click on Join Now.

If you have already installed the Webex application on your device, join the Meeting by clicking on Join Now.

If Webex application is not installed, a new page will appear giving you an option to either Add WebEx to chrome or run a temporary application.

Click on Run a temporary application, an exe file will be downloaded. Click on this exe file to run the application and join the meeting by clicking on Join Now.

F. Instructions process for those shareholders/members whose email addresses are not registered with the depositories for obtaining login credentials for e-voting for the resolutions proposed in this notice:

shareholders/Members who have not registered their e-mail addresses are requested to register the same with the Company's Registrars and Transfer Agents/Depository Participant(s) for sending future communication(s) in electronic form.

The email addresses can be registered with the Depository Participant ("DP") in case the shares are held in electronic form and with the Registrar and Transfer Agent of the Company ("RTA") in case the shares are held in physical form.

For any assistance regarding share transfers, transmissions, change of address or bank mandates, duplicate/missing share certificates and other related matters, the RTA of the Company may be contacted at the following address:

MUFG Intime India Private Limited

506 To 508, Amarnath Business Centre-1, Beside Gala Business Centre, Nr. St. Xavier's College Corner, Off Chimanlal Girdharlal Road, Sardar Patel Nagar, Ellisbridge, Ahmedabad - 380006.

E-mail: rnt.helpdesk@in.mpms.mufg.com

Registered Office:

Plot No.: 408 to 411,
Kerala GIDC Estate,
Off NH-8, At: Kerala,
Ta.: Bavla, Ahmedabad-382220 Gujarat
CIN: L24100GJ2015PLC081941

Place: Ahmedabad

Dated: August 07, 2026

By Order of the Board of Directors
Dharmaj Crop Guard Limited

Rameshbhai R Talavia

Chairman & Managing Director
DIN: 01619743

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

Item No. 3: Ratification of Remuneration of Cost Auditor

Pursuant to the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the Company is required to maintain cost records and have such records audited by a Cost Auditor in respect of applicable products manufactured by the Company.

Based on the recommendation of the Audit Committee, the Board of Directors of the Company, at its meeting held on **May 27, 2026**, approved the appointment of M/s. Dalwadi & Associates, Cost Accountants, Ahmedabad (Firm Registration No. 000338), as the Cost Auditor of the Company for conducting the audit of the cost records of the Company for the Financial Year 2026-27, at a remuneration of **₹ 65,000/- (Rupees Sixty-Five Thousand Only)** plus GST and reimbursement of out-of-pocket expenses actually incurred in connection with the audit.

In accordance with the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the Members of the Company.

Accordingly, the Board recommends the Ordinary Resolution set out at Item No. 3 of the accompanying Notice for ratification by the Members.

None of the Directors, Key Managerial Personnel of the Company or their relatives is, in any way, concerned or interested, financially or otherwise, in the said Resolution.

Item No. 4: Appointment of Mrs. Megha Joshi (DIN: 11851257) as an Independent Director

The Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on **August 07, 2026**, considered and approved the appointment of **Mrs. Megha Joshi (DIN: 11851257)** as an Independent Director of the Company for a term of **five (5) consecutive years commencing from 8th August, 2026 and ending on 7th August, 2031**, subject to the approval of the Members of the Company.

Mrs. Megha Joshi has confirmed that she is eligible for appointment as an Independent Director and has submitted a declaration that she meets the criteria of independence prescribed under **Section 149(6) of the Companies Act, 2013 and Regulation 16(1)(b) of the SEBI Listing Regulations**. She has also confirmed that she is not debarred from holding the office of Director by virtue of any order passed by the Securities and Exchange Board of India or any other statutory authority.

The Company has received the requisite consent and declarations from Mrs. Megha Joshi as required under the provisions of the Companies Act, 2013 and the rules made thereunder.

Considering her experience, expertise, knowledge and professional background, the Board is of the opinion that her association with the Company as an Independent Director will bring valuable guidance, independent judgement and diverse perspectives to the Board and will contribute towards strengthening the governance framework of the Company.

In the opinion of the Board, Mrs. Megha Joshi fulfils the conditions specified in the Companies Act, 2013 and the SEBI Listing Regulations for appointment as an Independent Director and is independent of the management of the Company.

The terms and conditions of appointment of an Independent Director shall be available for inspection by the Members at the Registered Office of the Company during business hours on all working days up to the date of the Annual General Meeting.

Mrs. Megha Joshi shall not be liable to retire by rotation and shall be entitled to sitting fees for attending meetings of the Board and Committees thereof and reimbursement of expenses incurred for attending such meetings, as permitted under applicable laws and as may be approved by Board of Directors.

Except Mrs. Megha Joshi and her relatives, none of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the **Special Resolution** set out at Item No. 4 of the Notice for approval of the Members.

Item No. 5: Re-Appointment of Mr. Jamankumar H. Talavia (Din: 01525356) as Whole-Time Director

Mr. Jamankumar H. Talavia (DIN: 01525356) is presently serving as the Whole-Time Director of the Company. He is aged about **57 years** and holds a **Bachelor of Science degree in Agriculture from Gujarat Agricultural University**. He possesses over **three decades of extensive experience in the agrochemical industry** and has been associated with the Company since its incorporation.

During his long tenure with the Company, Mr. Talavia has made significant contributions towards the growth, operational strengthening and strategic development of the Company. He is actively involved in the Company's manufacturing operations, procurement functions, operational management and strategic decision-making processes.

The Board of Directors, on the recommendation of the **Nomination and Remuneration Committee and approval of Audit Committee**, at its meeting held on **August 07, 2026**, approved the re-appointment of Mr. Talavia as **Whole-Time Director** for a further period of **three (3) years commencing from August 1, 2027 up to July 31, 2030**, subject to the approval of the Members by way of a Special Resolution.

The Board has considered Mr. Talavia's extensive industry knowledge, leadership capabilities, business understanding, strategic vision and continued involvement in the affairs of the Company. The Board is of the view that his continued association would be of immense value to the Company and would support the Company's future growth and long-term strategic objectives.

The proposed remuneration has been determined after considering the responsibilities entrusted to him, his experience, expertise, qualifications, contribution to the Company, prevailing remuneration practices in the industry and the size and complexity of the Company's operations. The remuneration structure comprises fixed remuneration and a performance-linked incentive, with the variable component being linked to the achievement of business objectives, profitability, operational performance and individual performance.

The proposed remuneration is in conformity with the applicable provisions of the Companies Act, 2013, including Sections 196, 197 and Schedule V thereto, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable laws. In the event of absence or inadequacy of profits in any financial year during the tenure of appointment, the remuneration approved by the Members may be paid in accordance with the provisions of Schedule V to the Companies Act, 2013 and subject to compliance with the conditions prescribed thereunder and other applicable provisions of law.

The terms and conditions of his re-appointment, including remuneration, are set out in the Resolution under Item No. 5 of the Notice.

Pursuant to the provisions of Section 197 of the Companies Act, 2013 read with Schedule V thereto, the following information is furnished for the consideration of the Members:

Statement containing information required under Item (iv) of the Third Proviso to Section II of Part II of Schedule V to the Companies Act, 2013

I. General Information

1. Nature of Industry

The Company is engaged in the business of manufacturing and trading of agrochemical products.

2. Date or expected date of commencement of commercial production

The commercial operations of the Company have already commenced.

3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus

The Company is not a new company.

4. Standalone Financial performance based on given indicators

Particulars	(₹ in millions)	
	Year ended March 31, 2026	Year ended March 31, 2025
Revenue from Operations	11,379.65	9,510.44
Other Income	83.90	21.50
Profit before Exceptional Items and Tax	725.40	457.68
Profit before Tax	725.40	457.68
Tax Expense	178.37	109.32
Profit After Tax (PAT)	547.03	348.36
Other Comprehensive Income/(Loss)	(0.14)	2.18
Total Comprehensive Income	546.89	350.54

The Company has recorded healthy growth in revenue and profitability during the financial year 2025-26 as compared to the previous financial year.

5. Foreign investments or collaborations, if any

The Company has not made any foreign investments and has not entered into any foreign collaboration.

II. Information about the Appointee

1. Background details

Mr. Jamankumar H. Talavia is a graduate in Agriculture and has more than 30 years of experience in the agrochemical industry. He has been associated with the Company since its incorporation and has been instrumental in establishing and expanding the Company's operations.

2. Past remuneration

Mr. Jamankumar H. Talavia was drawing remuneration as approved by the Members and within the applicable limits prescribed under the Companies Act, 2013. The remuneration drawn by him during the financial year ended March 31, 2026 was ₹ **5.62 millions**, as against ₹ **5.05 millions** for the financial year ended March 31, 2025.

3. Recognition and awards

NIL.

Mr. Talavia has played a key role in strengthening the Company's manufacturing capabilities, procurement systems, operational efficiency and strategic initiatives. His leadership and industry experience have contributed significantly to the Company's sustained growth and business performance.

4. Job profile and his suitability

As Whole-Time Director, Mr. Talavia is responsible for overseeing manufacturing operations of technical plant, procurement activities, operational management and strategic initiatives of the Company. Considering his extensive industry experience, business acumen, leadership qualities and deep understanding of the Company's operations, the Board considers him eminently suitable for the position.

5. Remuneration proposed

As mentioned in the Special Resolution set out above.

Taking into consideration the size of the Company, the profile, knowledge, skills and responsibilities shouldered by him the remuneration proposed to be paid is commensurate with the remuneration packages paid to his similar counterparts in other companies.

6. Pecuniary relationship directly or indirectly with the Company, or relationship with managerial personnel, if any

Mr. Talavia has no pecuniary relationship, directly or indirectly, with the Company except to the extent of his remuneration, shareholding in the Company and transactions disclosed in the notes to accounts.

II. Other Information

1. Reason for inadequate profits

Not applicable. The Company has earned adequate profits during the financial year. The improvement in profitability has been driven by stable business operations, efficient manufacturing processes, effective procurement management and sustained demand for the Company's products.

2. Steps taken or proposed to be taken for further improvement and expected increase in productivity and profits in measurable terms

The Company continues to focus on enhancing operational efficiency, optimizing manufacturing and procurement processes, improving capacity utilization, expanding market reach, strengthening customer relationships, focusing on higher-margin products and maintaining prudent financial and working capital management. The management expects that these measures will further improve productivity, operational performance and profitability in the coming financial years.

Except **Mr. Jamankumar H. Talavia**, none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the Resolution set out at Item No. 5 of the Notice.

The Board recommends the **Special Resolution** set out at Item No. 5 of the Notice for approval of the Members.

Item No. 6: Re-appointment of Mr. Jagdish R. Savaliya (DIN: 06481920) as Whole-Time Director

Mr. Jagdish R. Savaliya (DIN: 06481920) is presently serving as the Whole-Time Director of the Company. He is aged about **48 years** and holds a **Bachelor of Science degree with specialization in Chemistry**. He possesses extensive experience in quality control, process standardization and manufacturing operations in the agrochemical industry.

He has been associated with the Company since **April 1, 2016** and has significantly contributed towards strengthening the manufacturing processes, quality systems and operational efficiency of the Company.

The present term of office of Mr. Savaliya as Whole-Time Director expires on **July 31, 2027**. Considering his valuable contribution, extensive experience, leadership capabilities and continued involvement in the affairs of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on **August 07, 2026**, approved his re-appointment as Whole-Time Director for a further period of **three (3) years commencing from August 1, 2027 up to July 31, 2030**, subject to approval of the Members by way of a Special Resolution.

Mr. Savaliya has played an important role in the growth and development of the Company and has contributed towards strengthening business operations, improving efficiencies, implementing strategic initiatives and achieving business objectives. His experience, technical expertise and continued guidance are considered valuable for the future growth and success of the Company.

The Board is of the opinion that his continued association as Whole-Time Director will be beneficial to the Company and will provide continuity, stability and effective leadership to the management.

The proposed remuneration has been determined after considering the responsibilities entrusted to him, his experience, expertise, qualifications, contribution to the Company, prevailing remuneration practices in the industry and the size and complexity of the Company's operations. The remuneration structure comprises fixed remuneration and a performance-linked incentive, with the variable component being linked to the achievement of business objectives, profitability, operational performance and individual performance.

The proposed remuneration is in conformity with the applicable provisions of the Companies Act, 2013, including Sections 196, 197 and Schedule V thereto, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable laws. In the event of absence or inadequacy of profits in any financial year during the tenure of appointment, the remuneration approved by the Members may be paid in accordance with the provisions

of Schedule V to the Companies Act, 2013 and subject to compliance with the conditions prescribed thereunder and other applicable provisions of law.

The terms and conditions of his re-appointment, including remuneration, are set out in the Resolution under Item No. 6 of the Notice.

Pursuant to the provisions of Section 197 of the Companies Act, 2013 read with Schedule V thereto, the following information is furnished for the consideration of the Members:

Statement containing information required to be given as per Item (iv) of the Third Proviso to Section II of Part II of Schedule V to the Companies Act, 2013

I. General Information

1. Nature of Industry

The Company is engaged in the business of manufacturing and trading of agrochemical products.

2. Date or expected date of commencement of commercial production

The commercial operations of the Company have already commenced.

3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus

The Company is not a new company.

4. Standalone Financial performance based on given indicators

Particulars	(₹ in millions)	
	Year ended March 31, 2026	Year ended March 31, 2025
Revenue from Operations	11,379.65	9,510.44
Other Income	83.90	21.50
Profit before Exceptional Items and Tax	725.40	457.68
Profit before Tax	725.40	457.68
Tax Expense	178.37	109.32
Profit After Tax (PAT)	547.03	348.36
Other Comprehensive Income/(Loss)	(0.14)	2.18
Total Comprehensive Income	546.89	350.54

5. Foreign investments or collaborations, if any

The Company has not made any foreign investments and has not entered into any foreign collaboration.

II. Information about the Appointee

1. Background details

Mr. Jagdish R. Savaliya (DIN: 06481920), aged about 48 years, holds a Bachelor of Science degree with specialization in Chemistry and possesses extensive experience in quality control, process standardization and manufacturing operations in the agrochemical industry. He has been associated with the Company since April 1, 2016 and has contributed significantly to strengthening the Company's manufacturing processes, quality systems and operational efficiency.

2. Past remuneration

Mr. Jagdish R. Savaliya was drawing remuneration as approved by the Members and within the applicable limits prescribed under the Companies Act, 2013. The remuneration drawn by him during the financial year ended March 31, 2026 was ₹ **3.19 millions**, as against ₹ **3.01 millions** for the financial year ended March 31, 2025.

3. Recognition and awards

NIL

Mr. Savaliya has made significant contributions towards improving manufacturing efficiency, strengthening quality assurance systems, implementing process standardization initiatives and supporting the Company's operational and strategic objectives.

4. Job profile and his suitability

As Whole-Time Director, Mr. Savaliya is responsible for overseeing manufacturing operations of Formulations, quality control systems, process standardization and operational management. Considering his technical expertise, industry experience, leadership capabilities and continued involvement in the affairs of the Company, the Board considers him well suited for the position of Whole-Time Director.

5. Remuneration proposed

As mentioned in the Special Resolution set out above.

Taking into consideration the size of the Company, the profile, knowledge, skills and responsibilities shouldered by him the remuneration proposed to be paid is commensurate with the remuneration packages paid to his similar counterparts in other companies.

6. Pecuniary relationship directly or indirectly with the Company, or relationship with managerial personnel, if any

Mr. Savaliya has no other pecuniary relationship, directly or indirectly, with the Company except to the extent of his remuneration, shareholding in the Company and transactions disclosed in the notes to accounts.

III. Other Information

1. Reason for inadequate profits

Not applicable, The Company has earned adequate profits during the financial year. The improvement in profitability has been driven by stable business operations, efficient manufacturing processes, effective procurement management and sustained demand for the Company's products.

2. Steps taken or proposed to be taken for further improvement and expected increase in productivity and profits in measurable terms

The Company continues to focus on enhancing operational efficiency, strengthening manufacturing and quality systems, optimizing procurement and inventory management, improving capacity utilization, expanding market reach, focusing on higher-margin products and maintaining prudent financial and working capital management.

The management expects that these measures will further improve productivity, operational performance and profitability in the coming financial years.

Except **Mr. Jagdish R. Savaliya**, none of the Directors, Key Managerial Personnel of the Company or their relatives are concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the **Special Resolution** set out at Item No. 6 of the Notice for approval of the Members.

Registered Office:

Plot No.: 408 to 411,
Kerala GIDC Estate,
Off NH-8, At: Kerala,
Ta.: Bavla, Ahmedabad-382220 Gujarat
CIN: L24100GJ2015PLC081941

Place: Ahmedabad

Dated: August 07, 2026

By Order of the Board of Directors
Dharmaj Crop Guard Limited

Rameshbhai R Talavia
Chairman & Managing Director
DIN: 01619743

DETAILS OF DIRECTOR SEEKING REAPPOINTMENT PURSUANT TO CLAUSE 1.2.5 OF THE SECRETARIAL STANDARD – 2 AND REGULATION 36 OF SEBI LODR REGULATIONS, 2015:

Information's required to be provided pursuant to be given under Companies Act, 2013 and Secretarial Standard

Particulars	RAMESHBHAI RAVAJIBHAI TALAVIA
Directors Identification Number	01619743
Date of Birth	July 15,1969
Age	57 years approx
Qualification	B.Sc. in Agriculture from Gujarat Agriculture University
Date of Appointment	19-01-2015
Brief Resume and Nature of expertise in specific functional areas	He holds a bachelor's degree in Science (Agriculture) from the Gujarat Agricultural University. Previously, he was working with E.I.D. Parry (India) Limited as Senior Marketing Officer and Crop Life Science Limited as Director. He has over three decades of experience in various aspects of agro chemical industry
Directorship in another companies and names of listed entities in which the person also holds the directorship	NIL
Committee membership in other companies and names of listed entities in which the person also holds the membership of Committees of the board along with listed entities from which the person has resigned in the past three years	NIL
Number of shares held in the Company	90,14,587
Relationship between director inter-se	Rameshbhai R Talavia and Jamankumar H Talavia, both are cousins to each other
Board Meeting attended during the year (2025-2026) out of 5	5
The justification for choosing the appointee for appointment as Independent Directors	NA

DETAILS OF DIRECTOR SEEKING REAPPOINTMENT PURSUANT TO CLAUSE 1.2.5 OF THE SECRETARIAL STANDARD – 2

Information's required to be provided pursuant to be given under Companies Act, 2013 and Secretarial Standard

PARTICULARS	MEGHA JOSHI	JAMANKUMAR HANSARAJBHAI TALAVIA	JAGDISHBHAI RAVJIBHAI SAVALIYA
Directors Identification Number	11851257	01525356	06481920
Date of Birth	June 04, 1987	July 10, 1969	April 14, 1978
Age	36 Years approx.	57 years approx.	48 years approx.
Qualification	Chartered Accountant	B.Sc. in Agriculture from Gujarat Agriculture University	Bachelors in Science with a specialization in Chemistry
Date of Appointment	08-08-2026	19-01-2015	01-04-2016
Brief Resume and Nature of expertise in specific functional areas	Ms. Megha Joshi is a qualified Chartered Accountant with over 16 years of experience in banking, credit appraisal, financial analysis, and corporate finance. She holds a Bachelor of Commerce degree from Maharaja Sayajirao University (2007), qualified as a Chartered Accountant from ICAI in 2010, and completed Moody's Analytics Credit Skills certification in 2018. She is a member of ICAI (Membership No. 135807). She is currently practising as Proprietor of Megha Joshi & Co. since September 2025, providing consultancy services for funding and credit related matters. Prior to this, she served with State Bank of India from June 2010 to September 2025, where she held positions including Credit Analyst, Assistant Vice President, Vice President, and Manager (MMGS-III). During her tenure at SBI, she was involved in credit appraisal, financial statement analysis, working capital and term loan assessment, due diligence, risk assessment, and review of large corporate credit proposals. She was awarded as the Best Credit Analyst by the Hon'ble Managing Director of SBI in 2022. Ms. Joshi has expertise across sectors including Banking, Infrastructure, Pharmaceuticals, Ceramics, Real Estate, Textiles, Engineering, and Power, and brings valuable experience in finance, credit evaluation, and risk management.	He has been associated with the Company since incorporation and has nearly three decades of experience in the agrochemical industry. A Bachelor of Science (Agriculture) from Gujarat Agricultural University, he has extensive expertise in manufacturing, procurement, marketing, supply chain management, and business operations. He has previously been associated with E.I.D. Parry (India) Limited, Coromandel Fertilizers Limited, and Crop Life Science Limited. At the Company, he oversees manufacturing and procurement functions, driving operational efficiency, quality, production planning, and supply chain management.	He has extensive expertise in product development, manufacturing, process optimization, quality management, and technical research. In the past, he worked with reputed organizations including Sunrise Pharmaceuticals, Crop Life Science Limited, Sabero Organics Gujarat Limited, and Cratus Life Care, gaining valuable experience in agrochemical manufacturing, technical operations, product development, and process improvement. At the Company, he is responsible for leading the production functions and overseeing operations at the Unit-I manufacturing facility. His strong technical expertise, operational leadership, and focus on innovation, quality, and operational efficiency contribute significantly to the Company's manufacturing capabilities and sustainable growth.
Directorship in another companies	NIL	NIL	NIL
Committee membership in other companies	NIL	NIL	NIL
Number of shares held in the Company	-	82,62,355	5,07,600

PARTICULARS	MEGHA JOSHI	JAMANKUMAR HANSARAJBHAI TALAVIA	JAGDISHBHAI RAVJIBHAI SAVALIYA
Relationship between director interse	None	Rameshbhai R Talavia and Jamankumar H Talavia, both are cousins to each other	None
Terms & Conditions of appointment/re-appointment	NA	The appointee shall be entitled for all the powers of the Whole Time Director as entrusted by the law and shall be reporting to the Board of Directors of the Company for necessary guidance. They shall be exercising all the rights, duties and responsibilities as deemed necessary for the affairs of the Company independently with the full power and authority. In addition, the Directors are also responsible to undertake the roles and responsibilities assigned by other director from time to time.	
All elements of remuneration package such as salary, benefits, bonuses, stock options, pension etc., of the directors	NA	As provided in the resolutions sets out in the Notice at item No. 5 & 6.	
Remuneration last drawn (₹)	NA	5.62 millions	3.19 millions
Board Meeting attended during the year (2025-2026) out of 5	NA	5	5
Details of fixed components and performance linked incentive along with performance criteria	None	None	None
the justification for choosing the appointee for appointment as Independent Directors	As she meets the Criteria of Independence as per section 149(6) of Companies act	NA	NA
Service Contract	None	None	None
Notice Period	NA	Six months' notice from either side or such time period as may be mutually agreed between the Board and the Director	
Severance Fees	None	None	None
Stock Options details	None	None	None

Notes:

- Directorships exclude private companies, foreign companies and Section 8 companies, where disclosure is not mandatory under applicable regulations.
- Committee positions considered are only Audit Committee and Stakeholders Relationship Committee of public listed companies.

Registered Office:

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Off NH-8, At: Kerala,
Ta.: Bavla, Ahmedabad-382220 Gujarat
CIN: L24100GJ2015PLC081941

Place: Ahmedabad**Dated:** August 07, 2026

By Order of the Board of Directors
Dharmaj Crop Guard Limited

Rameshbhai R Talavia

Chairman & Managing Director
DIN: 01619743